

FOSTER IMPLEMENTATION SUCCESS

Build IMPACT Habits

INVOLVE IMPLEMENTERS

I Involve implementers (teachers) during each stage of implementation to include their voices and perspectives into planning, support, and decision-making.

MIND CAPACITY TO IMPLEMENT

M Identify evidence-based practices designed to fit the problem you want to solve and be mindful of your organizational capacity and readiness to implement them well and right.

PROFESSIONAL LEARNING AND SUPPORT

P Develop opportunities for implementers to learn the why, what, and how of the new innovation and provide ongoing & job-embedded support to increase implementation integrity and remove barriers associated with the active ingredients.

ACCOUNT FOR CULTURE AND CONTEXT

A Make intelligent adaptations that best meet the needs of your culture, climate, and context, but **only after** the core active ingredients are implemented well and right.

CLEARLY DETAIL THE CHANGE

C Clearly and concisely define the change behaviors and active ingredients associated with the innovation so that implementers understand the innovation's core requirements.

TAKE TIME TO TEAM

T Build leadership capacity, and problem solve implementation barriers through implementation teams.



IMPACT

Learning and Leading Group