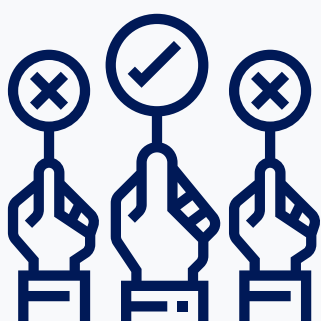


# QUESTIONS TO ASK ABOUT YOUR REOPENING IMPLEMENTATION PLAN TO MAXIMIZE IMPACT



## IDENTIFY

### HAVE WE IDENTIFIED THE CHANGE WE ARE MAKING TO MAXIMIZE IMPACT ?

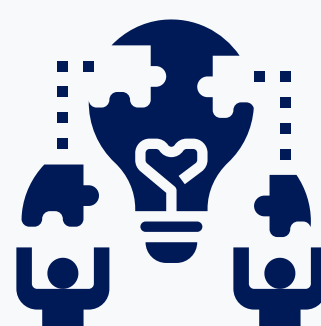
Has our team identified the associated change behaviors, policies, practices and processes to support the identified change(s)?



## MEANINGFUL LEADERSHIP

### HOW WILL WE ENGAGE STAKEHOLDERS IN THE CHANGE PROCESS?

How will our leadership team engage the community and staff in the change process to ensure a cohesive and transparent transition that supports building expertise, and ensures all stakeholders routinely engage in ongoing learning, improvement processes and meaning making?



## PROFESSIONAL LEARNING

### HAVE WE INCLUDED ONGOING AND JOB-EMBEDDED PROFESSIONAL LEARNING?

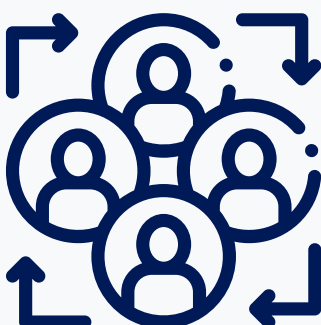
Does our implementation plan include professional learning structures that ensure implementers engage in iterative processes focused on building capacity and scaling the required change?



## ASSESS

### HOW WILL WE ASSESS OUR PROGRESS?

Does our implementation plan include structures and processes that allow teams to use an improvement cycle to guide real time planning and decision making?



## COLLECTIVE EFFICACY

### HOW ARE WE BUILDING COLLECTIVE EFFICACY?

Does our implementation plan set the conditions that foster and support the development of collective efficacy throughout the organization?



## TEAM

### DO WE HAVE AN IMPLEMENTATION TEAM?

Does our implementation plan include team members that monitor and support the innovation and implementation efforts? Are our implementers part of the team?