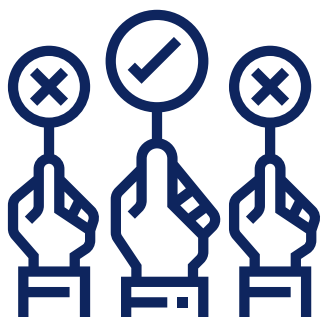


QUESTIONS TO ASK ABOUT YOUR REOPENING IMPLEMENTATION PLAN TO MAXIMIZE IMPACT



IDENTIFY

HAVE WE IDENTIFIED THE CHANGE WE ARE MAKING TO MAXIMIZE IMPACT ?

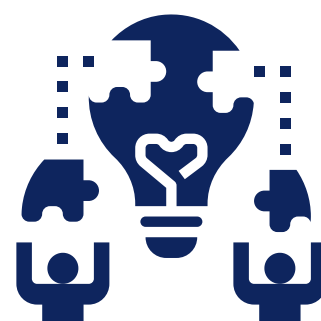
Has our team identified the associated change behaviors, policies, practices and processes to support the identified change(s)?



MEANINGFUL LEADERSHIP

HOW WILL WE ENGAGE STAKEHOLDERS IN THE CHANGE PROCESS?

How will our leadership team engage the community and staff in the change process to ensure a cohesive and transparent transition that supports building expertise, and ensures all stakeholders routinely engage in ongoing learning, improvement processes and meaning making?



PROFESSIONAL LEARNING

HAVE WE INCLUDED ONGOING AND JOB-EMBEDDED PROFESSIONAL LEARNING?

Does our implementation plan include professional learning structures that ensure implementers engage in iterative processes focused on building capacity and scaling the required change?



ASSESS

HOW WILL WE ASSESS OUR PROGRESS?

Does our implementation plan include structures and processes that allow teams to use an improvement cycle to guide real time planning and decision making?



COLLECTIVE EFFICACY

HOW ARE WE BUILDING COLLECTIVE EFFICACY?

Does our implementation plan set the conditions that foster and support the development of collective efficacy throughout the organization?



TEAM

DO WE HAVE AN IMPLEMENTATION TEAM?

Does our implementation plan include team members that monitor and support the innovation and implementation efforts? Are our implementers part of the team?