

7 IMPLEMENTATION TO-BE'S

*Implementation=Change,
Change=Learning.*

Learning takes time and opportunities to build skills, competence, and confidence.

When we focus solely on the "tasks" (To-Do lists) associated with the implementation, we miss building the skills, attitudes, beliefs, and thinking that will be critical to getting to full and effective implementation of an innovation. The cost of missing the mark on the implementation of new approaches is high.

Take time to plan your implementation right and well. Consider building stamina in your organization with these *Seven implementations To-Be's*:

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- 1. BE READY**
USE A READINESS TOOL
 - 2. BE INCLUSIVE**
INCLUDE IMPLEMENTERS' VOICES IN THE DESIGN
 - 3. BE A LISTENER**
LISTEN TO STAKEHOLDERS AND IMPLEMENTERS
 - 4. BE A SYSTEMS THINKER**
LOOK FOR DIVERSE WAYS TO MAXIMIZE IMPLEMENTATION
 - 5. BE DATA-DRIVEN**
ADOPT AN ITERATIVE IMPROVEMENT CYCLE AND USE IT
 - 6. BE ADAPTIVE**
PREPARE TO BE FLEXIBLE & MAKE INTELLIGENT ADAPTATIONS
 - 7. BE INTENTIONAL**
THINK ABOUT FIT, FEASIBILITY, AND READINESS
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